



2025
SUSTAINABILITY REPORT

MODULNOVA

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company profile

Founded in 1988 in Prata di Pordenone, in Friuli Venezia Giulia, **Modulnova** is a family-run business born from the vision of **Dario, Giuseppe and Carlo Presotto**. Today, it is a leading name in the design and manufacture of kitchen, living room, bathroom and outdoor systems, as well as home accessories. The company combines design culture and industrial know-how within a cutting-edge facility, conceived as a space for continuous experimentation, where people, their needs and beauty are at the heart of every decision. Constantly growing, Modulnova now employs around **180 people** and has an annual turnover of **€60 million**, confirming its status as a solid and dynamic player in the Italian design landscape.



We believe that, above all, it is essential to feel good.

Well-being is essential for working with peace of mind, building genuine relationships and finding meaning in what we do every day.

Ours is a story of passion, and it is this energy that we strive to convey in everything we do, in our design choices, and in the way we experience the company and our work.

We believe in an industrial model that puts people at the centre, recognising their contribution as the driving force behind all growth and evolution.

Our daily commitment stems from a sense of responsibility that goes beyond work and encompasses the quality of our relationships, care for the environment in which we operate, and respect for the local community that welcomes us.

We uphold a practical professional ethic, based on listening, consistency and care, towards every individual and the wider business community.

For us, doing business also means this: caring, generating value, and creating the conditions so that everyone can feel part of something greater.

One step at a time, with the desire to leave a positive mark.

27 under 30

91 30-50

64 over 50

10% hiring rate
*in 2025

25% representation
of women

Modulnova has grown steadily in terms of both turnover and staff numbers since its foundation.

The company's workforce currently stands at **182 people**, the highest figure since its inception.

Women account for **25%** of the total workforce, particularly in office-based roles, where they make up **43%** of the total number of female employees.

Conversely, the proportion of male staff is predominant in production-related activities.

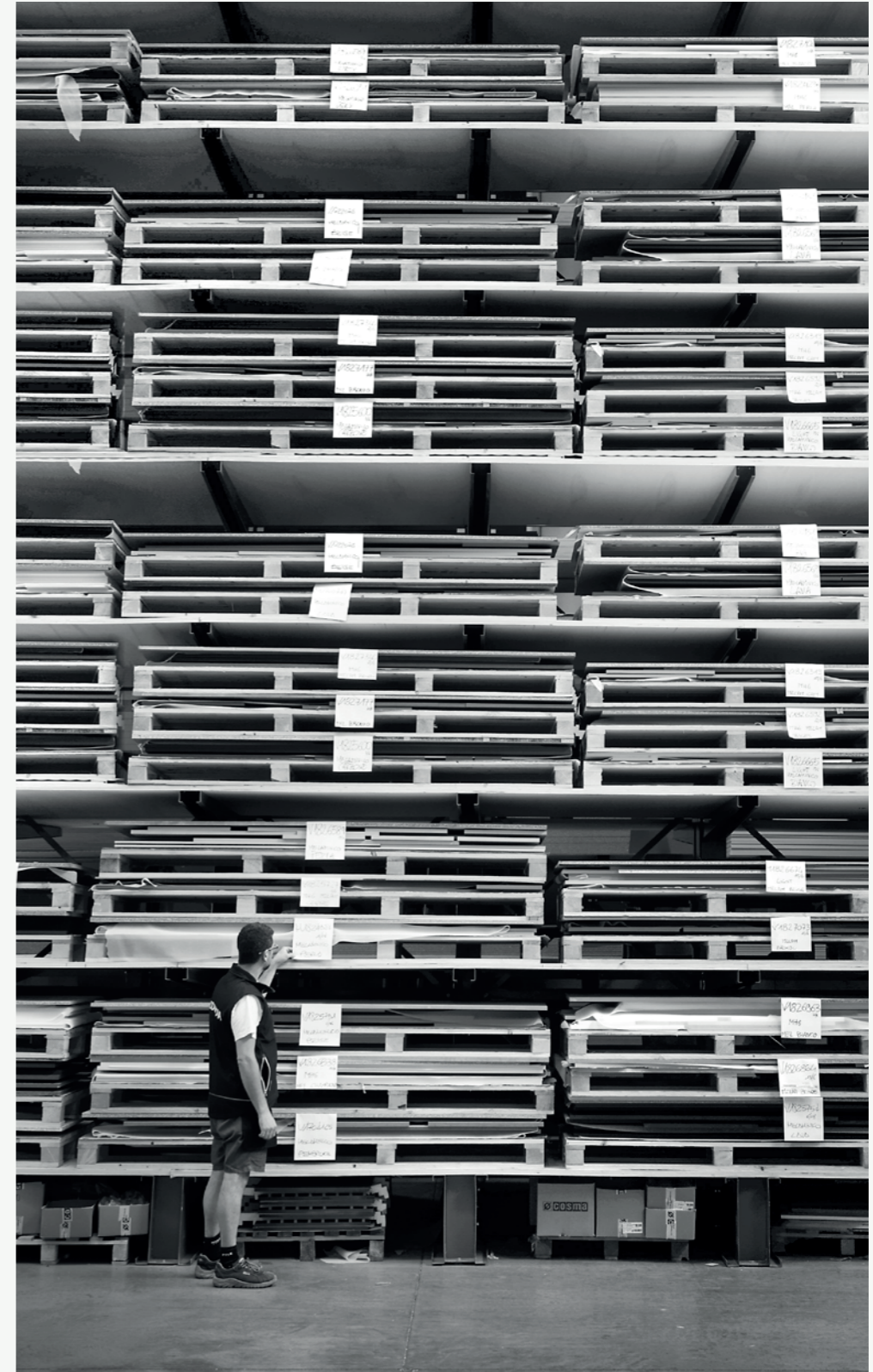
The organisation presents a positive employment picture with a high proportion of permanent contracts, low staff turnover and a good recruitment rate.

182

total employees

98% local workforce
(counties of Pordenone and Treviso)

80% local suppliers



The concept of health and safety is embraced at all levels, thanks to the support of the **Health and Safety Manager (HSM)**, and involves the full participation of the entire organisation, from senior management right down to the employees.

In accordance with regulations, the company has developed a highly specific assessment of risks relating to workers' health and safety, producing an assessment document, updated regularly, which examines every department and every stage of the production process. This assessment has enabled us to identify all safety risks associated with work activities and the prevention and protection measures to be adopted.

The number of accidents occurring over the last 5 years has been between 1 and 4, and the days lost due to accidents resulting in temporary incapacity to work during the last financial reporting period (e.g. 1 January – 31 December) totalled 0.

In total, the hours worked during the last financial reporting period (e.g. 1 January – 31 December) by all employees amounted to **241,809**.

241.809

total hours worked in 2025

Every year, in addition to regular inspections and maintenance of machinery, the company invests in the development and enhancement of skills, organising training sessions on environmental and safety issues to raise awareness among workers and supervisors. In 2025, Modulnova provided almost 600 hours of specialist training.

The development and maintenance of professional skills and expertise are essential for Modulnova to pursue its strategic objectives of creating value for the organisation. The main topics covered by the training provided relate to health and safety at work;

- **the environment** (combating the waste of materials and natural resources, waste management, water management, improving energy efficiency, etc.);
- **technical** training for professional development.

562

total hours of training in 2025

of which **262** are non-mandatory



Customer training as a competitive advantage

Establishing an internal continuous training programme is one of the key elements for a company's long-term success.

Similarly, developing bespoke training programmes for external stakeholders is essential for companies wishing to maintain relationships based on trust, thereby gaining competitive advantages and tangible long-term benefits.

Modulnova has trained professionals dedicated to training clients, architects, interior designers and fitters through training courses, organised both as webinars and face-to-face sessions, which cover a variety of topics, such as products, processes, software, price lists, etc.

Modulnova is implementing a dedicated training portal, where it will be possible to collect and organise all training materials.



membership
involvement
workshop
team building
cohesion

Welfare

Workspaces and shared wellbeing

Modulnova has redesigned the office layout and outdoor spaces with the aim of improving the quality of the working environment and enhancing the natural setting in which the company is situated.

New green areas have been created, with over 1,000 plants distributed throughout the outdoor spaces, available to all staff.

These spaces, designed to promote well-being and a healthy work-life balance, are accessible during breaks, can be used for outdoor meetings and, by booking, also for non-work-related activities or informal gatherings.

The project stems from the belief that working in a harmonious setting surrounded by greenery makes a tangible contribution to people's physical and mental wellbeing, making the daily experience at the company more pleasant, stimulating and balanced. A well-maintained environment, shared and experienced with empathy, which reflects Modulnova's focus on people and the quality of their working experience.

Welfare

Employee welfare and a culture of relationships

As part of its employee welfare initiatives, Modulnova regularly organises company events designed to strengthen the sense of belonging and foster closer ties among colleagues.

Social gatherings such as workshops, team-building days, company celebrations and informal get-togethers help to create an inclusive, participatory and relationship-oriented working environment, encouraging the exchange of ideas, collaboration and the growth of the team.

Activities include sports tournaments (football, tennis, padel), company parties during the summer break and winter holidays, as well as after-work events held on-site, involving the entire company community.

These initiatives stem from a vision that sees empathy as a way of being, and recognises the value of people not only in their professional roles, but also in the human and relational dimension that enriches life within the company.



Involving employees' families in company events and informal gatherings is a key aspect of the initiatives promoted by Modulnova. Extending participation to include families helps to strengthen the link between professional and personal life, fostering a broader and deeper sense of belonging.

This fosters a positive and inclusive atmosphere, in which every employee, together with their loved ones, feels part of a united community, focused on sharing, building relationships and achieving common goals.





Company canteen and quality of working life

For Modulnova, having a company canteen is a key element of its policy on well-being and caring for its staff.

Providing a welcoming and accessible space where staff can enjoy balanced, high-quality meals makes a tangible contribution to improving everyday working life, helping to strike a balance between work, lifestyle and health.

In addition to its practical function, the canteen also plays a social role: it is a place for meeting, dialogue and sharing, which encourages spontaneous relationships between colleagues, strengthens the sense of belonging and contributes to the creation of a cohesive and inclusive company community. This service is fully in line with Modulnova's vision, which promotes a work culture based on care, empathy and quality of life, with the aim of supporting people's well-being and valuing everyone's contribution in the workplace.





Sports Events for Wellbeing and Team Building

Modulnova actively promotes a corporate culture based on well-being, a sense of belonging and team spirit, regularly organising sporting events and in-house tournaments, such as football, tennis and padel.

These initiatives offer employees the opportunity to meet outside the workplace, strengthen bonds and cultivate shared values such as collaboration, healthy competition and mutual respect. Team and individual sports are chosen precisely for their ability to combine different dynamics: from personal resilience to collective strategy.

Through play, participants have the chance to experience fundamental principles in a tangible way, even in their professional lives, such as loyalty, trust, support and a sense of belonging.

In this context, sport becomes a genuine team-building tool, capable of generating positive energy, boosting motivation and encouraging constructive dialogue.

The company firmly believes that its success is closely linked to the satisfaction and well-being of its employees and, through these initiatives, aims to send a clear message: everyone is important and teamwork is the key to achieving significant goals.



environment

An organisation that is becoming increasingly sustainable.

The headquarters and production facilities in Prata di Pordenone, Friuli Venezia Giulia, cover an area of **60,000 m²**, featuring a **700 m²** showroom, indoor spaces, green areas and an outdoor area specifically designed for the outdoor collections.

Modulnova has completely redesigned the company layout and the outdoor area, which now houses the new Outdoor collection, in order to become an increasingly sustainable organisation.

The car parks have been moved to more distant areas, enhancing the surrounding natural environment and creating new green spaces. The company has adopted a series of measures and strategic decisions to reduce its environmental impact, implementing policies aimed at protecting and safeguarding the environment, such as the implementation of an integrated management system compliant with **UNI EN ISO 14001** and **9001** standards.







Water: a resource to be protected

Modulnova recognises the importance of responsible water management as an integral part of its environmental commitment. The company is committed to progressively reducing its water footprint, limiting consumption to what is strictly necessary for day-to-day operations.

Currently, annual water consumption stands at 2,473 m³, sourced almost exclusively from the public water supply and used for internal, non-industrial purposes. The company headquarters also features a 1,250 m² rainwater harvesting area, which allows rainwater to be reused for certain operational needs, thereby contributing to the circular and efficient management of resources.

A further contribution to environmental sustainability is provided by the extensive green area surrounding the site: a space designed not only as a landscape feature, but also as a natural means of temperature regulation, partial absorption of emissions and harmonious integration with the surrounding environment.

These choices form part of a broader strategy aimed at reducing waste, optimising environmental efficiency and promoting an increasingly conscious approach to the use of natural resources.

Modulnova reaffirms its ongoing commitment to an increasingly sustainable future, placing quality, respect for the environment and social responsibility at the heart of its industrial processes.

Among the initiatives launched to reduce its environmental impact, the company has invested in the installation of heat pumps and solar collectors, setting concrete targets for reducing emissions in the medium (5 years) and long term (10 years).

To support this transition, **advanced analysis and monitoring technologies** have been implemented to closely monitor energy consumption and improve machinery efficiency, providing precise data on production times and volumes assembled.

As part of the expansion of the Prata di Pordenone plant, **two photovoltaic systems** have been installed:

- the first, with a capacity of **145 kW**, comprising 382 monocrystalline silicon panels covering an area of 700 m²;
- the second, with a capacity of **235 kW**, comprising 536 panels of 440 W each, installed over an area of 1,123 m².

With a total capacity of 380 kW, the two systems cover approximately **67% of the company's energy requirements**, generating **500,000 kWh** per year under the Net Metering scheme and enabling a reduction of **235 tonnes of CO₂** per year compared to the use of fossil fuels.

A concrete and measurable step, forming part of a commitment to environmental responsibility and continuous innovation.



382 panels ^{current}
380W per unit
700m² of area

+

536 panels
440W per unit
1123m² of area

=

500.000 kWh
produced per year
2/3 of the electricity
requirement

-235 tons
of CO₂ emitted

Within the framework of the GRI Standards, the environmental dimension of sustainability concerns an organisation's impacts on living and non-living natural systems, including soil, air, water and ecosystems.

It is within this context that the issue of waste arises; such waste may be generated by the organisation's own activities, but may also be generated by entities upstream and downstream in the organisation's value chain. Waste, therefore, can have significant negative impacts on the environment and human health if managed inadequately.

The total amount of waste generated by the company during the last reporting year (e.g. 1 January – 31 December) was **433** tonnes, a significant decrease compared to **2022** and **2023**, which recorded totals of **652** and **584** tonnes respectively.

The company, at its premises, sorts waste and sends it for recycling via authorised waste disposal operators:

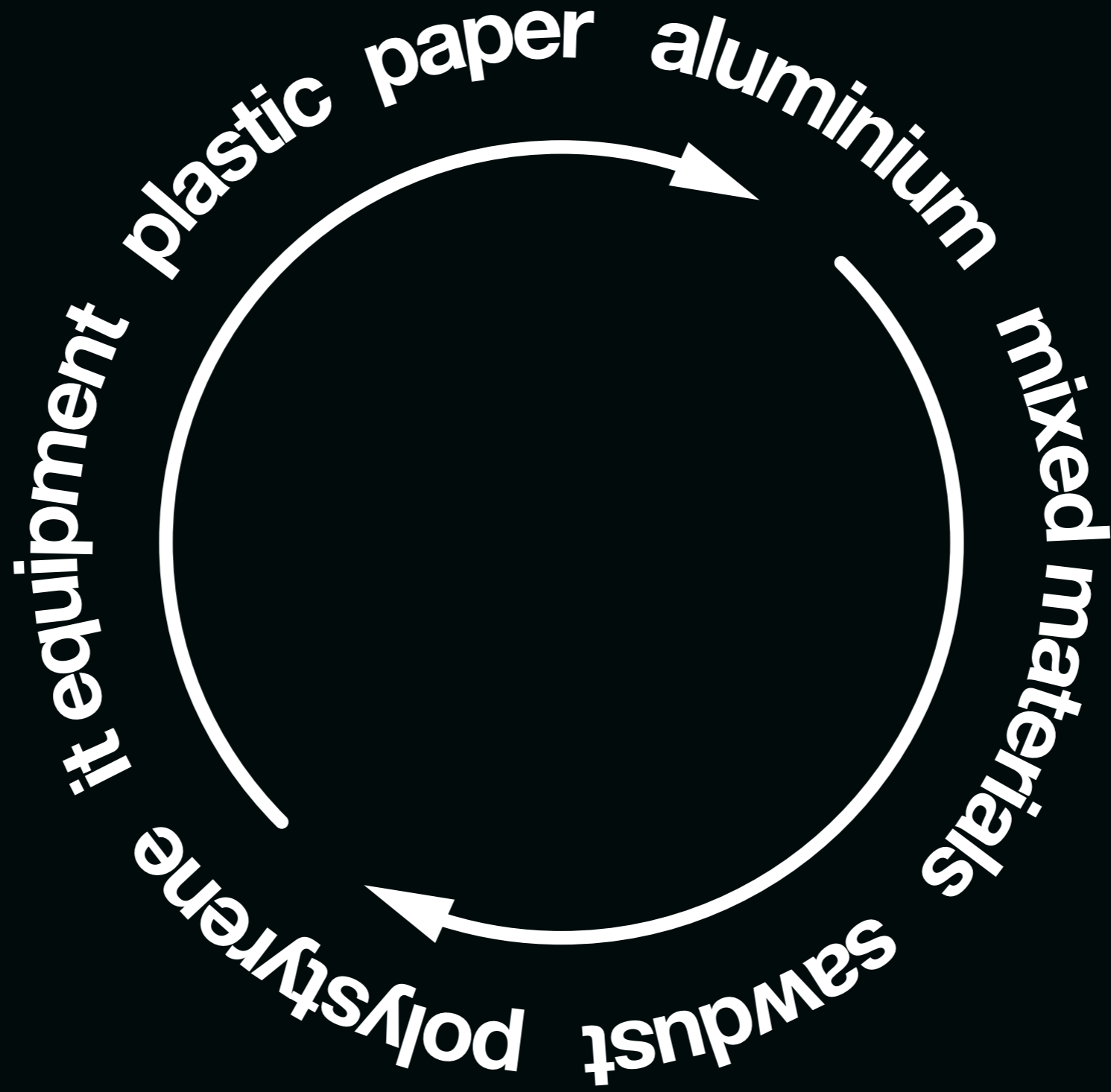
- aluminium;
- iron, steel;
- mixed packaging;
- sawdust and wood shavings;
- polystyrene collected by the manufacturer for recycling;
- electronic components;
- plastic;
- paper, cardboard;
- toner and printer cartridges.

The company assesses waste generation at every stage of the production process. It implements solutions aimed at reducing waste, for example by acquiring new machinery to produce customised packaging that minimises the use of fillers and optimises the consumption and waste of cardboard.

The trend in waste generated in 2025 shows a decrease compared to 2022, with no hazardous waste and the majority being sent for recovery. This includes aluminium, steel, mixed packaging and wood-based waste. Used toner cartridges are sent for recovery via a cooperative.

-33%

of waste generated between 2022 and 2025



The company has replaced its LSS (low-sulphur fuel oil) heating system with an LPG heating system, taking a significant step towards greater sustainability.

This decision reduces emissions of CO₂ and other air pollutants, such as sulphur and particulate matter, whilst improving energy efficiency and reducing the environmental impact associated with heating processes.

When creating our products, we use materials that adhere to the principles of sustainability.

Aluminium, stoneware, glass and wood.



aluminium



stoneware



glass



wood

Aluminium is ideally suited to recycling: it can be reused indefinitely to create new products time and time again. Used in the construction of the Blade and Frame metal systems, the door leaf – made from a honeycomb aluminium panel just 1 cm thick, which is both extremely lightweight and durable – allows for the design of spaces of any size.





Porcelain stoneware is one of the most hygienic materials. Made from natural materials such as clay, granite and ceramic pigments, the slabs do not release any substances into the environment and can be easily recycled into other production cycles.

Glass is the ultimate expression of eco-sustainable design, enabling the creation of hygienic, recyclable products that emit zero formaldehyde and offer long-lasting technical and aesthetic appeal. We use glass in the kitchen, living room and bathroom, as well as in accessories such as Float display cabinets.





When finishing wood, Modulnova prefers to use eco-friendly, non-toxic vegetable oils, which protect the surfaces whilst enhancing their texture and natural appearance.



Sustainability of materials

Modulnova implements concrete environmental protection policies, selecting materials from controlled and responsible supply chains. The company sources exclusively from **FSC** (Forest Stewardship Council®)-certified suppliers, an international system that guarantees that the timber comes from responsibly managed forests, respecting the environment, workers' rights and local communities.

Each material is selected for its quality, durability and low environmental impact, with the aim of promoting sustainable and responsible design, created to stand the test of time.

Modulnova's approach focuses not only on the origin of the materials, but also on how they are processed and enhanced: through environmentally friendly technologies and finishes, the company pursues an aesthetic that combines beauty, innovation and awareness.



Continuous improvement

Our daily commitment is to pursue continuous improvement in processes relating to quality, the environment, workplace safety and sustainability through the following actions:

- Understanding customer needs, not only by ensuring satisfaction but also by anticipating their requirements to bring their ideas to life.
- Operating in compliance with applicable regulations, taking into account the specific standards of the countries for which the products are intended.
- Assessing environmental aspects, monitoring their impacts to minimise them, including from the perspective of the product's life cycle.
- Asking suppliers to collaborate in the search for innovative materials and technical solutions focused on sustainability, making it a key feature of the furnishing solutions we offer.

- Adopt the best available techniques to prevent and minimise environmental impact, striving for maximum efficiency in the use of resources, utilising energy from renewable sources and reducing the use of potentially hazardous products to prevent emergencies arising from process control issues.
- Monitor impacts on occupational health and safety, ensuring compliance with mandatory regulations and adopting the best technological solutions.
- Prevent health and safety risks at source, including those affecting people working on behalf of the company.
- Communicate our commitment to quality and sustainability to customers, suppliers and all stakeholders.

For this reason, Modulnova and Modulnova Bagni are implementing an integrated management system in accordance with the UNI EN ISO 9001 and UNI EN ISO 14001 standards.

We have assessed the company's context, identified the stakeholders and their concerns, and committed to addressing them.

Furthermore, by assessing environmental aspects, priorities for action have been identified and a set of performance indicators established to measure improvement and flag critical situations.

Made in Italy

Modulnova's design is authentically **100% Made in Italy**, the result of a supply chain based entirely within Italy and a network of carefully selected suppliers with whom we share the values of quality, expertise and responsibility.

As proof of our commitment to these principles, **Modulnova is registered in the National Register of Italian Manufacturers "100% Made in Italy"**, a recognition obtained following a thorough and rigorous assessment by the Institute for the Protection of Italian Manufacturers.

Every product certified under the **"IT01 100% Italian Quality"** system must be conceived, designed and manufactured exclusively in Italy, using **Italian semi-finished** products, ensuring **full traceability** at every stage of production.

The certification also requires:

- the use of **natural, high-quality raw materials** sourced from within Italy;
- the adoption of **traditional production techniques** or in-house developed methods that reflect and enhance **Italian craftsmanship**;
- strict compliance with **Italian regulations on labour, health and safety**, to protect both those who manufacture and those who use our products.

This approach guarantees **authentic, safe and durable products**, an expression of design excellence rooted in Italian manufacturing culture, yet resolutely focused on innovation and the future.



community

Community and Territory

Modulnova firmly believes in the value of its connection to the local area and in the responsibility that a company has towards the community in which it operates.

For this reason, it is actively committed to promoting initiatives that generate a positive impact, contributing to the social, cultural and civic development of the surrounding community.

Supporting the local area means listening to its needs, making the most of its resources, and creating opportunities for sharing and collective growth. Modulnova does this by supporting local events, collaborating with associations and cultural organisations, and backing projects promoting sport and inclusion.

The company's premises thus become open and welcoming spaces, made available for organising initiatives involving local residents, students, artisans and producers.

A physical and symbolic space where the company meets the community, creating authentic and lasting connections.

This approach is not driven by formal logic, but stems from a desire to give back value to a local area that has contributed significantly to the company's growth.



Sports Support and Youth Development

Modulnova recognises sport as a vital tool for education, socialisation and personal development.

For this reason, the company has for years chosen to partner with and support local sports organisations, helping to create accessible, healthy and inclusive environments where young people can put themselves to the test, learn to work together and tackle challenges with commitment and determination.

Through its support for sports such as football, basketball and tennis, Modulnova promotes initiatives that go beyond competition, aiming to instil fundamental values such as respect, responsibility and perseverance. This commitment stems from the belief that investing in young people means investing in the future of the local community, guiding them towards balanced development, driven by passion and awareness.

Partnership with AFDS to raise awareness of health issues

Alongside its support for sporting activities, Modulnova is renewing its commitment to promoting public health and wellbeing, with a particular focus on prevention and solidarity.

In collaboration with AFDS – the Friuli Blood Donors' Association, the company regularly opens its premises to awareness-raising initiatives and blood donation campaigns, offering the community a practical point of reference for finding out more and getting actively involved.

This collaboration stems from a desire to promote a culture of responsible and shared health, raising public awareness of the benefits of blood donation and the importance of simple yet vital acts for the lives of many.





Educational Partnerships and Opportunities for Young People

We believe that dialogue between business and education is essential for building a more informed, innovative and sustainable future. With this in mind, Modulnova has established various partnerships over the years with secondary schools, technical colleges and universities, with the aim of nurturing emerging talent and fostering the transfer of skills across generations.

The company regularly opens its production and creative facilities to students and teachers through guided tours, offering the opportunity to gain an in-depth understanding of the industrial processes, technologies used, materials and design approach that characterise our working method.

At the same time, we run curricular internship programmes and training placements, enabling students to engage with the world of work in a dynamic and highly specialised environment.

Modulnova also promotes career entry programmes for recent school leavers and graduates, investing in continuous training and the development of key personnel for the company's growth.

These initiatives are not only an opportunity for young people to gain an insight into the world of work, but also a source of mutual enrichment: a way to listen to new perspectives, renew our design thinking and strengthen our ties with the local area and the educational and cultural fabric.

Support for Art and Italian Culture

Modulnova actively promotes and supports contemporary art through structured cultural projects and collaborations with artists and galleries across Italy. Among these, the MAP | Modulnova Art Project, now in its second edition, is an initiative dedicated to promoting contemporary art within the company's network of flagship showrooms around the world.

In collaboration with MARCOROSI artecontemporanea, Modulnova entrusts the artistic direction and curation to recognised professionals in the sector, involving prominent Italian artists and creating a bridge between design, architecture and visual art.

The showrooms thus become exhibition venues, spaces for cultural dialogue and creative exchange, highlighting the company's role as a cultural as well as an economic player.

At the same time, Modulnova is committed to promoting Italy's cultural and gastronomic heritage through projects such as Architettura del Vino, which showcase and celebrate the country's winemaking excellence, integrating it into experiences of design and hospitality.

This set of initiatives reflects a conscious corporate vision, where beauty, culture and the identity of the local area become an integral part of the company's journey, with the aim of making a tangible contribution to the well-being and development of the community.



governance

Corporate Governance and Commitment to Responsible Management

Modulnova S.r.l. has adopted a robust and balanced governance structure, with a Board of Directors comprising an appropriate number of members and a clear division of responsibilities between the Chairman and the other executive directors. This structure ensures transparency, efficiency and accountability in decision-making. The company is currently drafting a Code of Ethics, aimed at defining shared principles of conduct and accountability. Furthermore, it has implemented a system to protect those who report misconduct or irregularities in the workplace (whistleblowing), in line with current regulations, to ensure a safe and respectful working environment.

At an organisational level, Modulnova stands out for having 25% women in management positions, a figure significantly higher than the industry average (17.5%). There have been no cases of corruption nor are there any ongoing legal proceedings relating to unfair competition. Furthermore, the company has not received any sanctions relating to environmental, socio-economic or personal data protection breaches.

As part of its journey towards greater corporate responsibility, Modulnova has formalised a sustainability improvement plan, with measurable objectives for both the short and medium to long term. To support this commitment, an internal committee dedicated to ESG issues has been established, which meets regularly to monitor KPIs, assess progress and guide future initiatives in the environmental, social and governance spheres.





Customer service

Understanding the customer's needs, not only by ensuring their satisfaction, but by anticipating their needs, to give shape and form to their ideas;



Regulatory compliance

Comply with all applicable regulations, including those specific to the countries to which the products are exported.



Environmental management

To continuously assess the environmental aspects of production processes and monitor their impacts, with a view to minimising them, while also taking into account the product's life cycle.



Collaboration with suppliers

Working closely with suppliers to identify materials and innovative technical solutions that are geared towards sustainability, so that this becomes a defining feature of the furniture solutions we offer.



Sustainable technologies

Adopt the best available techniques to prevent and reduce environmental impact by optimising operational efficiency and preventing any emergencies caused by a lack of control over processes.



Health and safety at work

Carefully monitor the impact on the health and safety of workers, ensuring compliance with current regulations and implementing the best technological solutions.



Risk prevention

Preventing risks to health and safety, not only for employees but also for everyone working on behalf of the company.



Communication and awareness-raising

To communicate our commitment to quality, sustainability and safety to all stakeholders, including customers, suppliers and other stakeholders.

MODULNOVA



